Affinity Water Finance (2004) PLC (the "Company")

£250m of 5.875% Sterling Denominated Guaranteed Notes Due 2026 issued by the Company and guaranteed by Affinity Water Limited ("Affinity Water")

AFFINITY WATER ANNOUNCES CHANGE TO ITS BOARD OF DIRECTORS

16 January 2024

Affinity Water Limited announces that Ian Tyler, the Chair of Affinity Water, has given notice of his intention to step down from his role during 2024 at a time to be agreed once his successor has been appointed.

Chairman of Affinity Water, Ian Tyler said:

"Affinity Water now has a strong Chief Executive, a highly capable and cohesive management team and an effective and engaged Board. Having now submitted what I believe is a robust and well-articulated plan for the next 5 years, I will guide the business up to the PR24 Final Determination after which it will be an appropriate time for me to step down from Affinity Water and hand over leadership of the Board to someone who can guide the business for AMP8 and provide the necessary support and challenge to Keith and his team as they continue to transform the business into one of the highest performing in the industry."

CEO of Affinity Water Keith Haslett said:

"It is my great pleasure on behalf of the company to thank Ian for his strong leadership and unwavering support over the last three years and during the AMP8 Business Plan process. What Ian has accomplished in AMP7 for Affinity Water through his generous service has set the stage for a successful transition to AMP8."

ENDS

For further information, please visit our website or contact: Company.secretary@affinitywater.co.uk

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