Affinity Water Finance PLC (the "Company")

£10 million of 1.024% Sterling Denominated Retail Price Index-Linked Bonds due 2033
£60 million of 2.699% Sterling Denominated Fixed Rate Bonds due 2033
£250 million of 4.5% Sterling Denominated Fixed Rate Bonds due 2036
£85 million of 3.278% Sterling Denominated Fixed Rate Bonds due 2042
£60 million of 0.23% Sterling Denominated Consumer Price Index-Linked Bonds due 2042
£190 million of 1.548% Sterling Denominated Retail Price Index-Linked Bonds due 2045
issued by the Company and guaranteed by Affinity Water Limited ("Affinity Water")

17 January 2023

Appointment of Chief Financial Officer

Affinity Water Finance (2004) PLC announces today that Martin Roughead has been appointed as Chief Financial Officer (CFO) for Affinity Water. Martin is currently Director of Strategy and Regulation at Southern Water, prior to this, Martin was Head of Corporate Finance at Southern Water and held a number of senior finance position in the regulated utility and infrastructure sector.

Martin is expected to join the business on 17th April and will join the Affinity Water Board as an Executive Director.

Commenting on the appointment, CEO Keith Haslett said: "I am delighted that Martin is to join Affinity Water as our CFO. On behalf of the Board, and all of my colleagues, I welcome Martin to Affinity Water and look forward to working with him when he joins in April."

Martin Roughead said: "I am delighted to be joining Affinity Water as CFO at such a pivotal time, I look forward to working with colleagues to ensure that Affinity Water delivers for its customers, wider stakeholders and the environment."

For further information, please visit our website or contact: <u>investor.relations@affinitywater.co.uk</u>

Affinity Water Limited Tamblin Way Hatfield Hertfordshire AL10 9EZ

DISCLAIMER – INTENDED ADDRESSEES

This announcement is a communication to the market. Nothing in this announcement constitutes an offer of securities for sale in the United States or any other jurisdiction. This announcement does not constitute a prospectus or a prospectus equivalent document.

This announcement has been delivered to you on the basis that you are a person into whose possession this announcement may be lawfully delivered in accordance with the laws of the jurisdiction in which you are located and you may not, nor are you authorised to, deliver this announcement to any other person. The distribution of this announcement in jurisdictions other than the United Kingdom may be restricted by law and therefore persons into whose possession this announcement comes should inform themselves about, and observe, such restrictions. Any failure to comply with the restrictions may constitute a violation of the securities laws of any such jurisdiction.

Your right to access this service is conditional upon complying with the above requirements.