Affinity Water Finance (2004) PLC (the "Company")

£250m of 5.875% Sterling Denominated Fixed Rate Bonds Due 2026

issued by the Company and guaranteed by Affinity Water Limited ("Affinity Water")

16 February 2018

Affinity Water announces new Chief Executive Officer

The Company today announces the appointment of Pauline Walsh as Chief Executive Officer of Affinity Water. She will also be appointed a Director of the Company.

Pauline is expected to take up the role by the end of April 2018, when Simon Cocks will step down as CEO of Affinity Water and as a Director of the Company. Simon will remain a non-executive director of Affinity Water.

Pauline joins the business from National Grid where she is Director, Gas Transmission, responsible for building and maintaining the assets of UK's high pressure national gas transmission system. Prior to joining National Grid in 2015, Pauline held senior leadership roles at Havells-Sylvania, Fred. Olsen, Phillips Electronics and the Ford Motor Company.

Affinity Water's Chairman, Tony Cocker, said, "I am pleased to announce that Pauline is joining Affinity Water as CEO. The Board is very much looking forward to working with her. She has extensive cross sector experience and a strong track record in leadership roles which will help us make the most of the opportunities ahead.

"I would also like to thank Simon for his leadership of and significant contribution to Affinity Water during his time as CEO."

Pauline Walsh said "I am delighted to be joining the team at Affinity Water. It's an exciting time for the water industry and Affinity Water is well placed to respond to the challenges and opportunities ahead. I am really looking forward to leading the team and working with the Board and investors to continue to provide high quality water services for 3.6 million people and businesses in the south east of England.

For further information, please visit <u>https://stakeholder.affinitywater.co.uk/investor-relations.aspx</u>or contact: <u>investor.relations@affinitywater.co.uk</u> or <u>tim.monod@affinitywater.co.uk</u>

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