Affinity Water Finance (2004) PLC (the "Company") Affinity Water Limited ("Affinity Water")

£250 million of 5.875% guaranteed notes due 2026 issued by the Company and guaranteed by Affinity Water Limited

4 December 2015

Affinity Water Board Changes

The Company announces the following appointments to Affinity Water's Board of Directors:

- Susan Hooper has joined the Board as an independent non-executive director and will also chair the Remuneration Committee. Susan has extensive experience in consumer-facing businesses, most recently as Managing Director of British Gas Services. Prior to this she was Chief Executive Officer of Acromas Travel, responsible for Saga Holidays and Hotels and the travel division of the AA. Susan is also a non-executive director of Rank Group PLC.
- Trevor Didcock has joined the Board as an independent non-executive director. Trevor has a strong background in information technology and was formerly Chief Information Officer of EasyJet PLC. Prior to this Trevor held chief information officer roles at Homeserve PLC and the Automobile Association. Trevor is also a non-executive member of the Risk and Assurance Board at the Civil Aviation Authority.

Chairman of Affinity Water, Phil Nolan said:

"I am pleased that Susan Hooper and Trevor Didcock have joined our Board as independent nonexecutive directors. Both have strong track records and their skills and experience will complement those of existing Board members. These appointments complete the building of a strong, experienced and balanced Board for Affinity Water to lead the successful delivery of our AMP6 Business Plan for the benefit of customers, the environment and other stakeholders."

For further information, please visit <u>https://stakeholder.affinitywater.co.uk/investor-relations.aspx</u> or contact: <u>investor.relations@affinitywater.co.uk</u> or <u>tim.monod@affinitywater.co.uk</u>

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