

Health and Safety Policy

Our commitment

We are committed to achieving zero harm. This means everyone gets home safe, and returns fit for work, every day. Occupational health and safety are at the heart of our business. We will never ask anyone to compromise safety in the name of Affinity Water and when something is not right, we will stop and make it safe.

To deliver our commitment, we will work together to continually improve our working environments, our occupational health and safety management system and our culture.

Our approach

When it comes to health and safety, we never cut corners:

- our directors set clear occupational health and safety strategy, objectives and targets, and regularly monitor progress by setting expectations on leaders, employees and our supply chain
- our leaders promote occupational health and safety best practice, set a personal example and recognise contributions to achieving zero harm
- we plan our activities, eliminate hazards and control risks to prevent harm
- we define and implement our standards, and comply with applicable legislation and other requirements
- we ensure that our colleagues and our suppliers are trained and competent to undertake activities safely and hold them to account
- we consult, communicate, listen and respond openly to our colleagues, workers' safety representatives, supply chain, customers and other stakeholders
- should incidents occur, we have systems in place to ensure that we are prepared and can control the situation
- we will investigate incidents to understand the root cause and take corrective action to prevent similar incidents occurring in the future.

Our role

Everyone who works for us will:

- care for themselves and anyone affected by our activity
- engage with others to improve safety, health and wellbeing
- familiarise themselves with the safety management system
- comply with relevant standards, procedures and safe systems of work
- own occupational health and safety issues and ensure they are resolved
- challenge behaviours and conditions that may cause harm and act on challenge from others
- report all hazards, near misses, and incidents and escalate them appropriately
- share learning and implement corrective action to prevent similar incidents occurring in the future.



Pauline Walsh – CEO Affinity Water

